

Agility - Insight - Innovation

www.ampierce.com

ENGINEERING & RESEARCH

Capabilities include Sensor & Data Fusion, Autonomy & Automated Decision Making, Unmanned Systems, Interoperability & Integration, Data Analytics, Open Systems Architecture, Systems Engineering, Modeling & Simulation, Warfare Analysis, Data Links, Electronic Warfare



CYBER

Capabilities include Information Warfare, Policy & Planning, Security Systems Engineering, Anti-Tamper, Information Assurance, Cyber Risk Assessments



C5ISR

Capabilities include Command & Control (C2) Synchronization, Planning & Analysis, Information Integration, Mobile & Web Enabled Solutions, Data Exploitation, Mission Command Enhancements, Advanced Concept Development & Planning, Concepts of Operations & Employment (CONOPS & CONEMPS), Tactics, Techniques & Procedures (TTPs), Operational Fielding & Support, Logistics Planning & Support



PROGRAM & ACQUISITION MANAGEMENT

Capabilities include Acquisition Planning & Analysis, Budget & Financial Management, Foreign Military Sales, Program Integration, In-Service and Sustainment Support, Program Office Operations, DoD 5000 Major Aircraft & Weapon Systems Acquisition





Innovation, Expertise, Empowerment, Inclusion

We've got exciting opportunities to further your career and work with experts in your field.

We understand you have many options when selecting your next job; at AM Pierce & Associates, you would be joining a team of highly skilled professionals, working for a company who values your contribution to the success of the Company.

AM Pierce & Associates is always seeking new team members with varying technical and functional backgrounds; whether you have previously supported industry, government or military, AM Pierce & Associates maybe a fit for you!

AM Pierce & Associates understands that our employees are our business and we value that relationship. We strive to offer a comprehensive compensation package of salary and benefits that ensures our employees and their families are well taken care of. We evaluate our benefits regularly and adapt them to the market and the needs of our employees. We offer a small-business family culture, however, we are able to focus on growth potential and mobility of our employees as a large-business employer.

AM Pierce & Associates is committed to providing a positive work-life balance through our comprehensive benefits package and flexible workplace policies.

Our Benefits

HEALTH INSURANCE

Eligible employees and their dependents have the option to participate in group medical, dental, vision and prescription benefits coverage effective the 1st day of employment. We offer a Health Savings Account (HSA) paired with eligible medical plans with a Company contribution.

LIFE, ACCIDENT AND DISABILITY INSURANCE

AM Pierce & Associates provides Basic Life insurance, Short-Term Disability (STD) and Long-Term Disability (LTD) at no cost to eligible employees.

Voluntary and Dependent Life/AD&D coverage are available to eligible employees at an additional cost.

RETIREMENT PLANNING

AM Pierce & Associates helps employees meet their retirement goals through our 401(k) Plan which offers employees the opportunity to save through tax-favored salary deferrals and company matching. All eligible employees may join the 401(k) plan immediately upon hire.

TIME OFF

AM Pierce & Associates offers a flexible workplace environment which includes comprehensive Paid Time Off (PTO) to include sick and personal time, holidays, jury duty, military leave, bereavement leave, and other federally mandated leaves for eligible employees.

PROFESSIONAL DEVELOPMENT

AM Pierce & Associates offers educational assistance programs to encourage personal development, improve job-related skills and enhance an employee's ability to compete for reasonably attainable jobs in the Company.

2016 When Work Works Award Winner
2013 Leading Edge Award; Patuxent Partnership Firm of the Year
2012 Inc. 500— 203rd fastest Growing Company & 16th Top Growing Government Services Company
2010 Emerging Business of the Year; St. Mary's Chamber of Commerce



AM Pierce & Associates is a certified 8(m), Economically Disadvantaged Woman-Owned Small Business that offers the Department of Defense innovative solutions built upon our technical experience, operational mission perspective, knowledge of systems and proven management expertise. We are able to leverage the extensive industry experience of our dedicated staff to bring to stability and practices of a large company with the agility and responsiveness of a small company. Our innovative solutions answer our customers' most critical requirements. Our dedicated employees focus on providing high quality products and services in support of the warfighter and our nation's security.



Headquartered in Maryland with Regional Operations in Patuxent River, MD; Washington, DC; and Huntsville, AL